

# We AEM to Serve



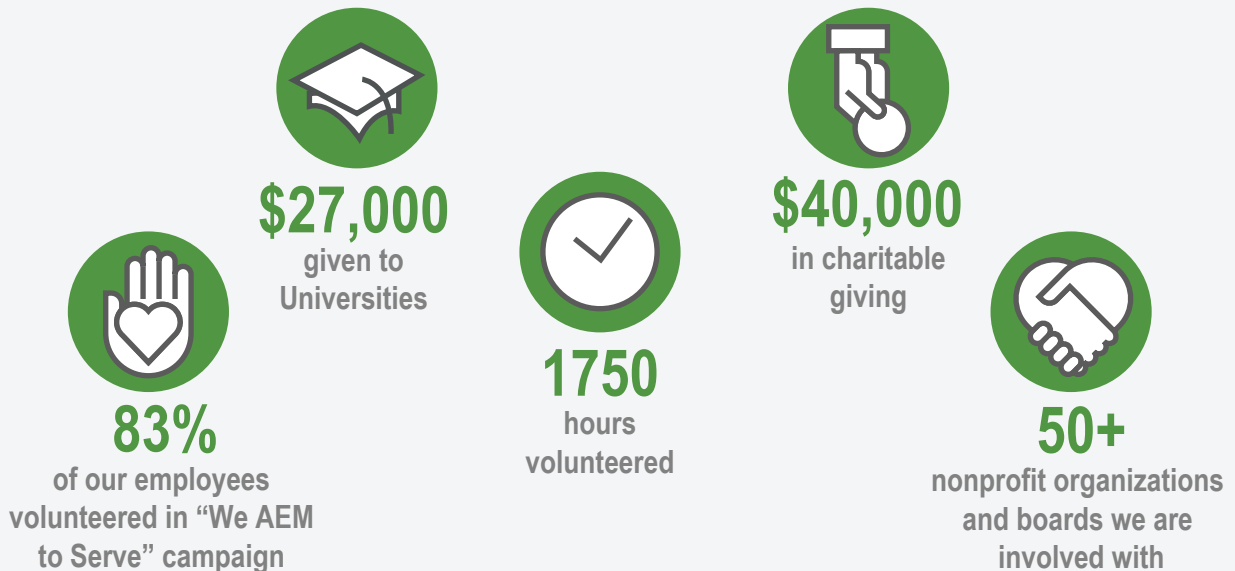
The call to “go beyond the numbers” is part of what drives us as a firm, both in client and community service.

We consider it a privilege to give back to the communities in which we live and work, and we hope to strengthen this long-standing aspect of our firm’s culture with each passing year.

As part of our true commitment to volunteerism, we gift each employee time off to volunteer--from walking dogs to building houses, we want every employee to experience the satisfaction that comes with donating time and energy to organizations they feel passionately about.

## Going Beyond the Numbers

Here are some examples of how we gave back in 2018:



We take our investment in personal and community growth seriously.